

A MEETING OF THE BOARD OF COMMISSIONERS OF
THE CITY OF SODDY-DAISY, TENNESSEE WAS HELD
ON THURSDAY, NOVEMBER 5, 2015 AT 7:00 P.M.

MEMBERS PRESENT:

MAYOR NUNLEY
COMMISSIONER ADAMS
COMMISSIONER COTHRAN
COMMISSIONER SHIPLEY
CITY MANAGER CAGLE
CITY ATTORNEY ELLIOTT
RECORDER JOHNSON

MEMBER ABSENT:

VICE-MAYOR SKATES

The minutes of the regular meeting held October 15, 2015 were approved as presented.

OLD BUSINESS:

None.

NEW BUSINESS:

2015-2016 RESOLUTION NO. __

**A RESOLUTION OF THE CITY OF SODDY-DAISY, TENNESSEE, AMENDING 2014-
2015 RESOLUTION NO. 7 ADOPTING THE CLASSIFICATION AND PAY PLAN FOR
CITY EMPLOYEES FOR FISCAL YEAR 2015-2016.**

1st - Commissioner Shipley
2nd - Commissioner Cothran
Ayes - Unanimous

City Manager Cagle said the amended pay plan includes a \$.30 per hour raise for all full time employees, a new position of dispatch supervisor for the police department and a new clerk position for the administration department.

2015-2016 RESOLUTION NO. __

**A RESOLUTION OF THE CITY OF SODDY-DAISY, TENNESSEE,
AMENDING THE PERSONNEL RULES AND REGULATIONS, SECTION VI,
BENEFITS, SUBSECTION P, MEDICAL AND DENTAL INSURANCE.**

City Manager Cagle informed the Board the City received a health insurance quote for the 2016 calendar year from Blue Cross Blue Shield of Tennessee. She said the quote for the same insurance coverage the City currently has increased by 15%. City Manager Cagle said in order to keep the premium down, the City needs to make changes to the policy. She stated by increasing co pays by \$5 and increasing the out-of-pocket limit, the new rate will only increase slightly over the current. She said the amendment to the personnel policy is for the City to pay the additional out-of-pocket costs on behalf of the employees.

1st - Commissioner Adams
2nd - Commissioner Shipley
Ayes - Unanimous

Citizens Participation:

Chris Harper, 408 Olivia Lane, invited everyone in attendance to the Daisy Masonic Lodge's 1st Annual Santa's Workshop on Saturday, November 28th from 10:00 a.m. to 2:00 p.m. He said kids can get their picture made with Santa for free. Mr. Harper said they will provide cookies and other goodies for everyone who attends.

Punk Heard, 9061 Daisy Dallas Road, questioned the Board's decision to not allow parade participants to throw candy from the floats. Mayor Nunley explained that due to liability issues the Board has decided to not allow candy to be thrown from the floats but participants can walk the route and hand out candy.

Commissioner Shipley questioned when the Christmas in the Park Celebration will take place. Commissioner Cothran made a motion to have the celebration on Saturday, December 5th

from 4:00 p.m. to 8:00 p.m. Commissioner Shipley stated the he would like to start a little earlier to accommodate younger children. Commissioner Cothran amended his motion to have the celebration on Saturday, December 5th from 3:00 p.m. to 8:00 p.m., seconded by Commissioner Shipley and the ayes were unanimous.

David Skiles, 11120 Lakeview Circle, stated people receiving Social Security benefits did not get a raise this year. He asked the Board to remember this next year when they are debating on raising property taxes to pay for pay increases for City employees.

City Manager Cagle requested voucher approval to pay Southeastern Materials \$11,385.73 for asphalt to pave Dallas Hollow Road. Commissioner Shipley made a motion to approve, seconded by Commissioner Cothran and the ayes were unanimous.

City Manager Cagle stated the City received bids for turnout gear for the fire department. She said the low bid did not meet the specifications listed in the bid documents. City Manager Cagle said Fire Chief Mike Guffey recommended accepting the second lowest bid from NAFECO for \$21,324. Commissioner Shipley made a motion to reject the low bid and accept the 2nd lowest bid from NAFECO, seconded by Commissioner Cothran and the ayes were unanimous.

Commissioner Cothran reminded those in attendance of the Veterans' Day events at Soddy-Daisy Middle School, Soddy-Daisy High School and the National Cemetery. He stated the Soddy-Daisy First Baptist Church will be providing a Veterans' Day lunch on Wednesday as well.

Commissioner Cothran said the City has had numerous discussions concerning building a stage at the North Park. He said he would like to proceed and have the public works department build a permanent stage instead of continuing to pay money every year for a tent and other

miscellaneous items to erect and disassemble a temporary stage. Commissioner Cothran made a motion to proceed with building a stage at the North Park with the cost not to exceed \$30,000, seconded by Commissioner Adams and the ayes were unanimous.

Commissioner Adams stated that the Hamilton County Water Quality Control Group has received a petition from the Town of Walden to be included on their Board. He said the manager of the Hamilton County Water Quality Control Group would like to attend a commission meeting to explain what needs to happen to allow the Town of Walden representation. It was the consensus of the Board to have the manager present at the November 19th commission meeting.

Commissioner Shipley stated that when David Skiles was a Board member for the City of Soddy-Daisy he was aware of the Board's goal to get City employees' wages in line with other surrounding agencies. He said with this last raise of \$.30 per hour that he believes this goal has been accomplished. Commissioner Shipley said many employees of the City are raising children and need pay increases to help do so. He stated the he does not regret voting for the previous property tax increases. Commissioner Shipley said these tax increases have assisted in being able to hire firefighters and additional police officers. He stated there will be more tax increases in the future but he did not see a reason to raise taxes at this time.

Mayor Nunley announced that the Soddy Elementary Fall Festival will be held at the school on Saturday, November 14th from 10:00 a.m. to 3:00 p.m.

Commissioner Shipley asked City Attorney Elliott to explain the reason the City is not allowing parade participants to throw candy from the floats. City Attorney Elliott stated the City is trying to avoid any potential lawsuits. Commissioner Shipley questioned if a child was to cross the street during the parade and be struck by a vehicle, would the City be liable? City

Attorney Elliott stated this would be a different circumstance since the City did not entice the child to cross the street.

ADJOURNED 7:50 P.M.

RECORDER JOHNSON