

A MEETING OF THE BOARD OF COMMISSIONERS OF
THE CITY OF SODDY-DAISY, TENNESSEE WAS HELD
ON THURSDAY, DECEMBER 5, 2013 AT 7:00 P.M.

MEMBERS PRESENT:

MAYOR CAGLE
VICE-MAYOR NUNLEY
COMMISSIONER ADAMS
COMMISSIONER SHIPLEY
COMMISSIONER SKATES
CITY MANAGER STULCE
CITY RECORDER JOHNSON

MEMBER ABSENT:

CITY ATTORNEY ELLIOTT

The minutes of the meeting held November 21, 2013 were approved as presented.

Old Business:

None.

New Business:

**A RESOLUTION OF THE CITY OF SODDY-DAISY, TENNESSEE,
AMENDING THE PERSONNEL RULES AND REGULATIONS, SECTION VI, BENEFITS,
SUBSECTION P, MEDICAL AND DENTAL INSURANCE.**

Mayor Cagle thanked Finance Director/Recorder Burt Johnson for the time and effort he put in trying to find the best health insurance plan. She said from her experience as City Manager, she knows it is very time consuming. City Manager Stulce said the City's insurance policy was going to increase in 2014. He stated Finance Director/Recorder Johnson has developed a proposal for the City to enter into a partially self insured plan that would extend better benefits to the employee with less cost to the employees as well as the City. He asked Finance Director/Recorder Johnson to explain in further detail to the Board. Finance Director Johnson said that the proposal to continue with the same insurance plan was going to increase the cost by \$55,000. He said by switching to a partially self insured plan the premiums would be \$173,000 less. Finance Director Johnson explained as part of the

proposed plan, the City would be switching from the Blue Cross Blue Shield P Network to the S Network. He explained that over \$50,000 of the savings would be passed on to the employees. He stated the remainder of the savings would be to the benefit of the City. Finance Director Johnson said the recommendation includes the Board agreeing to pay \$1,500 toward each employee's out-of-pocket limit. Commissioner Adams questioned if City employees had been notified and if Finance Director Johnson had received any feedback. Finance Director Johnson stated the employees will be notified tomorrow and he could not see why the employees would not be happy with the new plan. Mayor Cagle said the reduction in premium and out of pocket costs would be similar to a raise for the employees. Commissioner Skates made a motion to accept the recommendation of the City Manager and Finance Director, seconded by Vice-Mayor Nunley and the ayes were unanimous.

Citizens Participation:

None.

City Manager Stulce said he had a few additional comments about the insurance plan the Board just approved. He said the staff evaluates and takes quotes for health insurance every year. He said Finance Director Johnson has been working on this for over two months. City Manager Stulce said he approached me numerous times with various ideas and options. He asked Finance Director Johnson to inform the Board how much the total premiums were. Finance Director Johnson stated the total premium for 2014 to stay on the P Network was \$596,000 and the quote for the partially self funded S Network plan was \$423,000. City Manger Stulce said the savings are \$173,000. He said Finance Director Johnson has met with the insurance brokers and worked through all the options. He said with the potential savings, Finance Director Johnson has more than paid for his salary for over two years. City Manager Stulce said this is one example of him "crunching numbers" and bringing proposals to

me to give a thumbs up or down. He said “he wanted to make sure the credit is given where it is due because we are very fortunate to have him.”

City Manager Stulce said he put correspondence concerning the various highway projects with TDOT in the Board members’ packets. He explained funding for these projects has been delayed due to the Nashville MPO submitting their requests late.

City Manager Stulce said he needed a consensus from the Board to give the employees and the volunteer firefighters the same Christmas bonus as last year, which would include giving the employees money on their checks instead of \$50 Wal-Mart gift cards and giving the volunteer firefighters \$50 Wal-Mart gift cards. Commissioner Skates made motion to give the employees money and to give the volunteer firefighters gift cards, seconded by Commissioner Shipley and the ayes were unanimous.

Commissioner Shipley stated that the Christmas in the Park celebration is “still on.” He said several groups will be singing and Priority Waste/All Green Recycling donated the bonfire pits with Poe’s Tavern stamped on them. He thanked the City employees for their efforts in getting ready for the celebration.

Commissioner Skates thanked Robert Cothran for the time and effort he put in for the Christmas Parade. She also thanked Public Works for getting the streets cleaned up immediately after it was over.

Commissioner Adams announced that the Senior Center will have their annual Christmas lunch on Friday, December 20th and have invited the Board as well as City Manager Stulce and Finance Director Johnson.

Vice-Mayor Nunley informed everyone that the new traffic signals at Sequoyah Road/Dayton Pike and Sequoyah Road/US 27 do not have traffic cameras on them. He said they are sensors for the traffic signals. He asked for help in getting this message out to the community.

Mayor Cagle thanked Robert Cothran, Dawn Patton and the Public Works Department for their efforts with the Christmas Parade.

Mayor Cagle said the Board usually cancels the second Board meeting in December due to its proximity to Christmas Day. She said the first meeting in January would be on the 2nd. She said she doesn't have a preference if they want to cancel either one or both. It was the consensus of the Board to cancel both meetings.

Commissioner Adams announced the Vietnam Veterans Chapter 942 will have their annual Christmas Dinner on Monday, December 9th at 7:00 p.m. and the City's Christmas Dinner will be on Saturday, December 14th at 6:00 p.m.

Commissioner Shipley said Soddy-Daisy has had a lot of progress this year. He said many good things have happened including the hiring of firefighters and receiving federal grant funds for highway projects. He said the citizens' participation with the various community events has been great. Commissioner Shipley said he hopes to see these types of things continue next year.

ADJOURNED 7:23 P.M.

RECORDER JOHNSON